34th Meeting of the Board of Governors (BoG) on 12.04.2019

Minutes of the 34th meeting of the Board of Governors (BoG) held on 12.04.2019 at 10.30 AM in the Meeting Room, Institute Guest House, Argul.

The following members were present in the meeting:

 Prof. R V Raja Kumar Director, IIT Bhubaneswar Chairman

Member

2. Dr. Prashant Agarwal

Director IITs MHRD, New Delhi

(Through video conference)

for

Dr. Sukhbir Singh Sandhu Additional Secretary (TE) DHE, Ministry of HRD Government of India, New Delhi

3. Cdr. V.K. Jaitly, INS (Retd)

Member

Chairman,

C-cube Consultants,

C_cube conducts Programs in Business Excellence

New Delhi -110077

4. Dr. V K Tewari, Ph.D (Engg.)

Member

Professor & Former Head

(Machinery Systems, Ergonomics & Safety)

Agricultural and Food Engineering Department &

Rural Development Centre

Indian Institute of Technology Kharagpur

Kharagpur - 721302 (WB)

5. Prof. R. K. Panda

Member

Professor, School of Infrastructure

IIT Bhubaneswar

6. Prof. V. R. Pedireddi

Member

Professor, School of Basic Sciences

IIT Bhubaneswar

7. Shri Debaraj Rath

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Secretary

Registrar I/c, IIT Bhubaneswar

34th Meeting of the Board of Governors (BoG) on 12.04.2019

Director as Chairman, BoG welcomed all the members to the joint meeting of both 33rd FC / 34th BoG. The purpose of having this joint meeting as to save time and appraise FC members about the Board agenda as many of the items are common in nature.

At the outset the Chairman, informed the Committee that the term of Chairman, BoG Shri Pankaj Ramanbhai Patel got ended on 10th February 2019 and as per the provisions of the Statute 12(xv) and MHRD notification dated 27.02.2019, Director of the Institute may discharge the duties of Chairperson, BoG IIT Bhubaneswar till a new Chairperson is nominated by the Visitor. He also appraised the Committee about the DO letter No.3-23/2012-TS.1 (Pt.II) dated 27.02.2019 issued from MHRD nominating Director to discharge the duties of Chairman.

This apart MHRD has reconstituted the BoG of the Institute by appointing the following 3 new members as nominees of Council of IITs:

- 1. Dr. S. S. Sandhu, IAS, Additional Secretary (TE), MHRD.
- 2. Dr. V. K. Tiwari: A senior Professor of IIT Kharagpur and Former Head, Agricultural and Food Engineering Department and Rural Development Centre having wide experience in machinery systems, Ergonomics and Safety as well as Academic administration.
- 3. Cdr. V. K. Jaitly, INS (Retd.): A former Vice President of Gymkhana at IIT Kharagpur, a former Officer of Indian Navy, a former Chairman Founder of IIT Kharagpur Alumni, Founder Board Member of PAN IIT India and Consultants, C_cube conducts Programs in Business Excellence, New Delhi.

Shri Prashant Agarwal, Director IITs participated as a member representative of Additional Secretary, MHRD. Comments on the agenda items received from the Ministry of HRD were also placed in the meeting.

Before starting of the discussion on the agenda items the Board unanimously approved nomination of Dr. V. K. Tiwari, Member BoG to be one of the Board nominees to the Finance Committee along with Prof. R. K. Panda. Board also approved continuation of membership of both Prof. R. K. Panda and Prof. V. R. Pedireddi both Senate nominees for the time being. Decision on the Senate Nominees will be taken in the next meeting.

34th Meeting of the Board of Governors (BoG) on 12.04.2019

SECTION - A (Procedural Items)

Item No.	Description of Item
BoG:34-1	To confirm the Minutes of the 33 rd meeting of the Board of Governors held on 24.12.2018.
	The draft minutes of the 33 rd meeting of the Board of Governors (BoG) as circulated on 26.03.2019 were confirmed.
	Chairman informed all the members that the last meeting of BoG was on 24 th December 2018. On the day hon'ble Prime Minister, Shri Narendra Modi Ji visited the Institute and dedicated it to the Nation.
BoG:34-2	To review the Action Taken Report (ATR) arising out of the decisions taken in the 33 rd meeting of Board of Governors held on 24.12.2018.
	Action Taken Report (ATR) points were discussed one by one and Board of Governors took note of it.
BoG:34-3	Presentation of Director's Report.
	The Director, IIT Bhubaneswar and the Chairman of the Board of Governors made brief presentation on activities/developments taken place on academic, research, construction, student placement matters after the 33 rd Board meeting and action taken on the same before the Board.
	Following are the excerpts of such report:
	 Ranking of the Institute The Institute is consistently improving its rank in NIRF ranking. It has been ranked 17th among all the engineering institutes of the country and 46 on overall ranking as per the recently released NIRF rankings 2019. Institute has been ranked 10th among India's Best Engineering Institutes -2019 by Careers 360

34th Meeting of the Board of Governors (BoG) on 12.04.2019

- Institute stood at 20th position within India and 153 Position among all institutes of emerging countries as ranked by THE Emerging Economies University Rankings 2019.
- Last year the Institute made respectable debut in the International ranking and was ranked 21 in India and 107 in the World by the QS Ranking.

Progress on Research and Development Front

- The Institute has got Rs.4.5 crores worth projects sanctioned last year out of which two imprint projects are of Prof. R K Panda one of them is Urban Flood Modelling working with IIT Hyderabad.
- Many of the SPARC proposals are also submitted and expected to be sanctioned. Three project proposals have been accepted under GIAN programme.

Commissioning of VARCoE.

 The Institute has opened up a Centre of Excellence of Virtual Reality and Augmented Reality with the philanthropic support from Ms Susmita Bagchi and supported by STPI and MSME Department, Govt. of Odisha. The Centre has started its functioning and expecting a good result in the days to come.

Placement Scenario

- The Institute has made tremendous progress in having 100% placement in the discipline of Computer Sciences and Engineering and the average salary of Computer Science rose to 15.32 LPA from 12.81 LPA in previous year.
- We have the distinction of placing highest number of students in job in core sectors in comparison to other IITs. The percentage of such placement is 80% or more. Highest package for placement has been 39 Lakh per annum so far.

Faculty Selection

IIT Bhubaneswar has been engaged continuously and tirelessly in getting quality faculty appointed in different disciplines. Decision of the Selection Committees in different areas are always unanimous. Only criterial applies for appointment of a faculty is merit and matching to an IIT standard. The Institute has recruited more than 60 faculty members in last two and half years and many of them have proved to be good teachers as reflected in the teaching feedback.



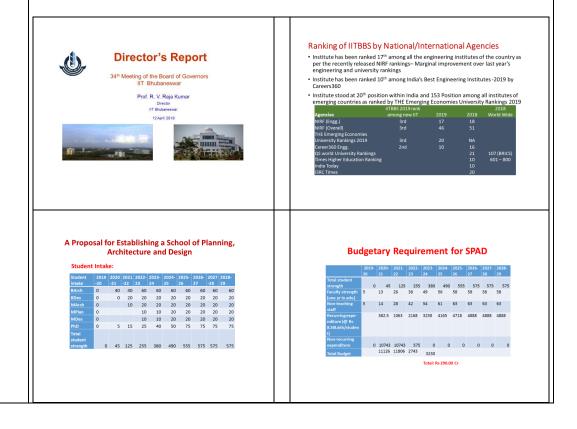
34th Meeting of the Board of Governors (BoG) on 12.04.2019

 In foreign faculty front the Institute is also trying hard to engage some Professors at least for two semesters to develop that flavour of teaching.

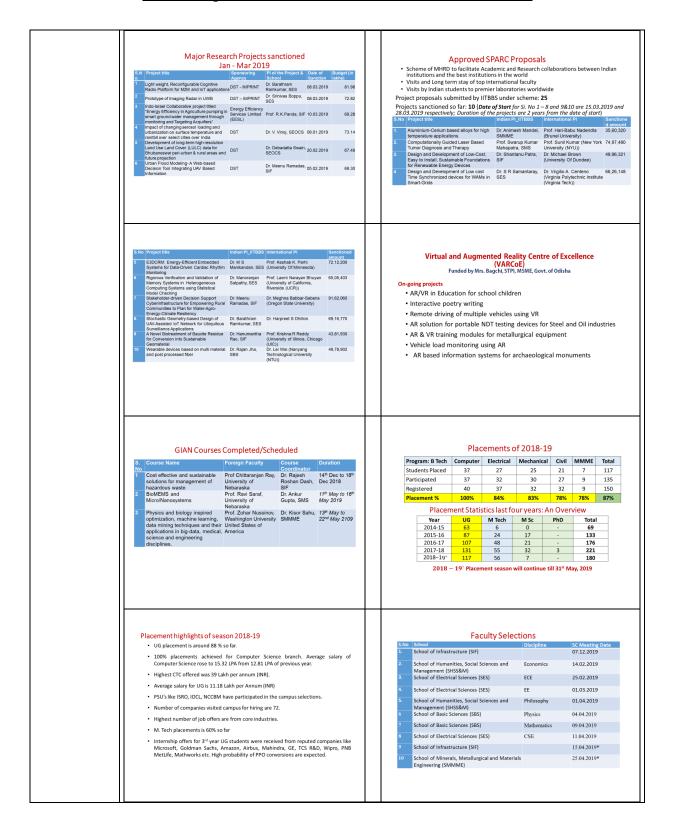
Development of Infrastructure

- As part of the Phase-II construction NBCC, our new PMC has been given the task of completing the infrastructure worth Rs.850 crores. 55 to 60% of work has already been covered and it is expected to be handed over by end of July 2019. Though we are facing lot of challenges from both the PMC and the contractors in ensuring quality construction and following codal procedure, Institute is committed to have a world class Infrastructure.
- The Institute is facing certain difficulties in getting quality construction done by NBCC but the Institute is continuously monitoring and supervising the work of the contractors to ensure quality and timely completion of the job.

Further details of the Director's Report are given in the following slides:







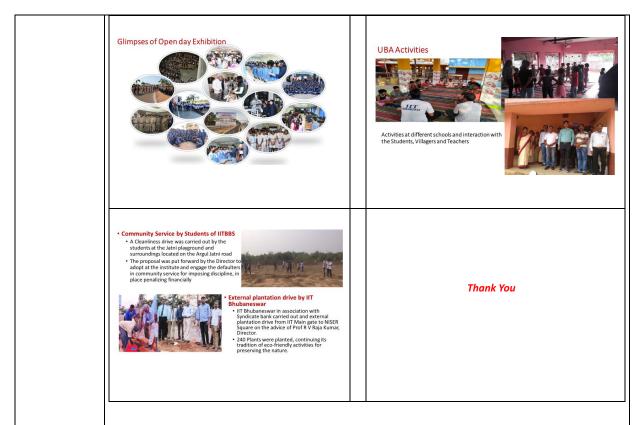


New Joining of Faculty	SI Name	New Joining of Non-Teaching Staff	Date of Joining
SI. Name No. Designation School Designation Self- Self- Self- Dr. Devesh Punera Assistant Professor (Gr-I) Dr. Akanksha Tyagi Assistant Professor (Gr-I) Dr. Soumya Prakash Dash Dr. Madhusmita Dash Assistant Professor (Gr-II) SES SHSS&I SHSSEI SHSSEI	24.12.2018 2. Or. Subh. 14.01.2019 3. Shri Kam Reddy 4. Shri K.5: 17.12.2018 5. Shri Anik 07.03.2019 6. Shri Tils 09.04.2019 7. Shri Ran	Designation Student Counsellor Student Counsellor Student Counsellor Student Counsellor Student Counsellor Student Counsellor Horticulturist Assistant Registrar Assistant Registrar Technician (System Administrator) mesh Chandra Biswal Driver (on contract) In Sasidharan Nair Public Relation Officer (on consolidated pay)	08.01.2019 05.02.2019 25.02.2019 08.03.2019 02.04.2019 11.04.2019 13.12.2019 20.02.2019
Infrastructure Development • Al Slow Progress of Works • BJ Major quality issue (Cracks in RCC slab) • CJ Non-following of right code (Non-compaction of soil • DJ Unsatisfactory workmanship of construction (Poor It	The majorit But so far manpower s work, - Scheduled October 2 - Scheduled was Febru - The assign	Progress of Works ty of Infrastructure was supposed to be delivered by only 55% of the works are completed due to grow deployment despite IIT's continued efforts/requests id date of completion of two hostels by M/S Krishna Br. 018. It is getting deferred. NBCC is asked to hand ove date of the other other of the other o	sly inadequate uilders was r by June 2019. uplex Infra Ltd ed. s Shreejikrupa
Status of Physical & Financial progress of Phase SI. Name of the contractor No. 1 May No. 1 May	Deployment Failure of Ni after repeats Activities of Delay in sub Usidation of Single go ann flooring in gi IIT wonts: NBCC to Underta NBCC to NBCC	Beasons for slow progress and inordinate tof very less manpower by the contractors. BCC in exerting pressure on the contractors for timely code follow ups from institute side. Construction are done in sequential manner, not in paramission or proper drawing and design by the Consultantission of proper drawing and proper drawing and proper drawing and the code of proper drawing and proper drawing the consultation of the contractors to raise the manpow where construction activities in parallel mode would levy LD charges on contractors with intimation to te all works at the earliest	empletion even illel mode. t and NBCC. approval lling is done in a rrry out PCC and
Achievements Distinctions by Studer Prajjawala won the first prize for their invention at Asia's call and entrepreneurial fest – Techkriti 2019 organized by concluded Smart India Hackathon 2019 Prajjawala won the prestigious NRDC National Budding i for the second time in a row. Ist from SAMMME won the second prize in Grand Finale in 7 for T-Schools organized by Tata Motors Prajjawala won first prize in 107 Challenge conducted by unication in conjunction with Cli awdind Sanka, Co-founder of Rapido (India's first and large one of our alumnus featured in Forbes 30 under 30	est Anpur on Mr Pritam D. the prestigio (India) Mr. Virendra of Basic Scie held at IICT- ndRoaver An Ajit Kums citation by h writing comp Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary Mr Anniversary	hievements Distinctions by Students (co as, Research Scholar from the School of Basic Sciences hous Madhusudan Memorial Award from the Institute of it kumar, a research scholar working in the field of Cheminces, IIT Bhubaneswar, has won the best poster award a hyderabad ar Nayak from the School of Infrastructure won the thirs onorable Agricultrue Minister, Gow. of India in the natioetition organised by the Government of India on 150 th of Mahatma Gandhi on the subject "Agricultural Waste- Sahoo was awarded the Kulamani Das Memorial Award tal Science' by Orissa Chemical Society.	nas received Engineers stry in School t J-NOST, I prize with a nnal essay Birth to Wealth".





34th Meeting of the Board of Governors (BoG) on 12.04.2019



The Board appreciated the efforts and dynamic leadership of the Director in trying to set the standards to achieve the goal of making the Institute globally recognized.

SECTION - B

(Items for consideration and approval)

Item No.	Description of Item
BoG:34-4	To consider and approve the recommendations of 33 rd meeting of the Finance Committee held on 12.04.2019. Board approved the recommendations of 33 rd meeting of the Finance Committee held on 12.04.2019.

34th Meeting of the Board of Governors (BoG) on 12.04.2019

BoG:34-5 To consider and approve the recommendations of the Senate made at its 41st and 42nd meetings held on 17.12.2018 and 20.03.2019 respectively.

Board agreed to the decisions of the Senate through the minutes of 41st and 42nd meetings held on 17.12.2018 and 20.03.2019 respectively. However, the Board expressed that it is not appropriate to approve the minutes of the Senate, since it is highest academic body of the Institute and is empowered to take decisions as per the Statute. It be placed to the Board as a reporting item henceforth except certain academic-administrative decisions.

BoG:34-6 To consider and approve the proposal for revision of remuneration of the faculty members in Visiting Position.

Board approved the recommendation of the FC towards revision of remuneration for the Visiting faculty position in view of the enhancement of pay under 7th CPC implementation.

Board agreed to the ranges of remuneration for different categories of faculties, starting from the level of Assistant Professor to HAG Professors (Retired) and authorized the Selection Committee to fix the remuneration out of the approved range looking at the experience and credentials/performance of the faculty in the interview.

Details of the remuneration is given below:

SI No.	Visiting Faculty Positions	Consolidated monthly Remuneration Range
1.	At the level of Assistant Professor Grade-II	a) Rs.90,000/- to Rs.1,30,000/- per month with accommodation, or b) Rs.1,05,000/- to Rs.1,40,000/- per month without accommodation and c) Medical Insurance coverage of Rs.1.00 lakh per annum for self and spouse including payment of premium.
2.	At the level of Assistant Professor Grade-I	 a) Rs.1,10,000/- to Rs.1,80,000/- per month with accommodation, or b) Rs.1,25,000/- to Rs.2,10,000/- per month without accommodation and c) Medical Insurance coverage of Rs.1.00 lakh per annum for self and spouse including payment of premium.

34th Meeting of the Board of Governors (BoG) on 12.04.2019

3.	At the level of Associate Professor	a) Rs.1,50,000/- to Rs.2,30,000/- per month with accommodation, or b) Rs.1,70,000/- to Rs.2,60,000/- per month without accommodation and c) Medical Insurance coverage of Rs.1.00 lakh per annum for self and spouse including payment of premium.
4.	At the level of Professor	a) Rs.1,70,000/- to Rs.2,40,000/- per month with accommodation, or b) Rs.1,95,000/- to Rs.2,75,000/- per month without accommodation and c) Medical Insurance coverage of Rs.1.00 lakh per annum for self and spouse including payment of premium. This remuneration will be calculated taking into account the pension drawn per month in case of retired Professors. Both pension and remuneration taken together should not exceed the last pay drawn.
5.	At the level of HAG Professor	a) Rs.2,00,000/- to Rs2,50,000/- per month with accommodation, or b) Rs.2,25,000/- to Rs.2,80,000/- per month without accommodation and c) Medical Insurance coverage of Rs.1.00 lakh per annum for self and spouse including payment of premium. This remuneration will be calculated taking into account the pension drawn per month in case of retired Professors. Both pension and remuneration taken together should not exceed the last pay drawn.

The Board also approved the proposal of allowing following additional benefits to the Visiting Faculty of Foreign Origin and NRIs:

- Reimbursement of To and Fro Air Travel expenses in economy class for self on joining and on return
- Rent free furnished accommodation in the campus
- Free medical facility (OPD) at the Institute Hospital

Board also agreed to the following recommendations of the Finance Committee while implementing the structure of remunerations.

- 1. These ranges should remain intact for a period of 2 years from the date of its approval/order.
- 2. No other allowances are to be paid beyond these consolidated pay package except proposed Medical facility of Rs.1.00 lakh per year.

34th Meeting of the Board of Governors (BoG) on 12.04.2019

- 3. The remuneration be fixed by the Selection Committee suitably looking at the experience of the faculty and must be within the range.
- 4. The status of faculty member remain contractual and temporary. The faculty has to go through a fresh selection process, in case he/she wants to come to the regular position.

BoG:34-7 To consider and approve Recruitment Rules of the Institute for implementation.

The Board 'in principle' approved for adoption of the proposed Recruitment Rules 2019 of the Institute. But resolved that all the Board members will go through the content carefully and give their feedback in the next meeting. Board further directed the Institute to send hard copies of the RR to MHRD for examination of applicability of the Govt. of India Rules position and DoPT / UGC guidelines and subsequent approval by the Ministry for implementation.

BoG:34-8 To consider and approve the Policy towards movement of Faculty from Grade-II to Grade-I based on Annual Performance Appraisal Report (APAR).

The Board approved the recommendation of the Finance Committee towards creating a policy to streamline the process of faculty movement of Grade-II to Grade-I. As per 7th CPC Orders, each Institute can frame its own rules related to regularization and movement of pay level of faculty members and is as per the recommendation of the IIT Council.

Board also resolved that a faculty joining on Grade-II may be given enough opportunity to prove him/her-self and assessed through a robust selection process. Since they are considered under tenure track method of performance, evaluation through an Institute Standing Committee be made. It should be based on teaching feedback, (in each semester) research output and general conduct.

Appointment letter/ contract agreement must be well defined and must have the provision of discontinuation in case of non-performance. A faculty under this mode can also be discontinued by giving one month notice or one month salary in view of that if the performance overall is not good.

34th Meeting of the Board of Governors (BoG) on 12.04.2019

BoG:34-9 To consider and approve implementation of the Policy of HAG scale in the Institute.

The Board approved the recommendation of FC towards adoption of the Policy of HAG implementation in the Institute. Board also resolved that guidelines and rules issued from MHRD from time to time must be complied with while adopting the policy. Board expressed satisfaction on the policy since the same was proposed in line of the existing HAG policy of IIT Kharagpur. The approved Policy for appointment of HAG Professor is as under.

Policy for HAG Professors

<u>Guidelines</u>: The number of Professors to be considered for HAG pay should not exceed 40% of the total Professors on roll of the Institute.

Shortlisting Criteria:

- At least 6 years of service as Professor at the time of consideration.
- Excellent teaching and research record at both UG and PG levels.
- No disciplinary action has been taken against the candidate AND

Any one of the following Categories on the date of application

 Fellows of two national / International Academies / Bodies (like FRS, IEEE, ASME, etc.) OR

Bhatnagar Prize

AND

Minimum 2 PhD guidances* and 10 publications*#

2. Fellow of at least one National / International Academy or International bodies such as FRS, IEEE or ASME, etc.

AND

Minimum 4 PhD guidances* and 10 publications*#

- 3. Minimum a) 5 PhD guidanaces* + b) 20 publications*# + c) 1 Sponsored Research Project as PI*@
- 4. Minimum a) 4 PhD guidances* + b) 25 publications*# + c) 2 Sponsored Research Projects as PI*@

*After becoming Professor

@Sponsored / Research Projects of Rs. 10.0 L and above

#Publications in reputed international journals (indexed in WoS, SCOPUS, SCI or similar reputed databases) / International and National Patents / Research Monograph with International Publishers

34th Meeting of the Board of Governors (BoG) on 12.04.2019

Procedure of Selection

- 1. Call for HAG is circulated every year among the eligible candidates (who have at least 6 years of experience as Professor) by the Dean (F&P)
- 2. The candidates eligible as per any of the criteria submit application with all relevant documents as mentioned in the criteria
- 3. A Short-listing committee is appointed by the Director. Normally Deputy Director or a nominee of the Director is the Chairman of the Committee and Dean (F&P), Dean (AC), Dean (R&D) are the members. The members and the Chairman have to be in HAG grade. In case of shortage of HAG professors in the Institute, one or more external members may be inducted by the Director
- 4. The committee shortlists as per the criteria and sends to the Director for endorsement and placing before the selection committee

Selection Committee*:

- 1. Director Chairman
- 2. Dean F Ex-officio Member –cum- secretary or a Professor at HAG level in case Dean F is not at HAG level
- 3. A Professor at HAG level nominated by the Director Member
- 4. One or Two External Experts appointed by the Director- Member
- All members of the selection committee have to be in HAG grade.

Board agreed to the recommendation of FC in following the ceiling of 40% quota of existing Professors for selection of such category as per MHRD Order applicable to all IITs.

BoG:34-10

To consider and approve the proposal submitted to MHRD towards implementation of reservation for the Economically Weaker Sections (EWS) on the event of recent Government notification.

The Board appreciated prompt action from the Institute in computing the statistics of reservation implementation against the announced Economically Weaker Sections (EWS) quota by Govt. of India. Board also agreed to the proposal of the Institute in implementing the

34th Meeting of the Board of Governors (BoG) on 12.04.2019

reservation in two phases i.e. by 11% and 14% in subsequent years to match with the increase of students intake of 25%.

The Board approved the proposal, complemented the Director and other Institute authorities for their effective planning and vision in getting two new hostels built in a very short duration which will accommodate the proposed hike in the intake due to such implementation of the new reservation policy.

BoG:34-11

To consider and approve an amount of Rs.2.03 Crores towards augmentation of capacity of the sub-stations to meet the Electrical load requirement of the new buildings under Phase-II construction.

The Board approved the recommendation of the Finance Committee for sanction of Rs.2.03 crores in augmentation of the capacity of existing sub-stations to meet the electrical load requirement of new buildings in Phase-II constructions.

Board approved the budget and gave a go-ahead signal to the Institute by following due procedure of tendering.

BoG:34-12

To consider and approve the signing of Memorandum of Understanding (MoU) between MHRD and IIT Bhubaneswar for the Financial Year 2019-20.

The Board agreed with the recommendation of the Finance Committee and on the proposal of signing of MoU to be signed between MHRD and the Institute and authorized the Director of the Institute to analyze and approve signing of the same with necessary modifications/ decisions, if any.

Board further directed the Institute to send the signed MoU quickly to MHRD for timely release of fund.

BoG:34-13

To consider and approve adoption of payment of Nursing Allowance to our Staff Nurses as per Gol Rules.

The Board deliberated on the proposal but opined that since the staff nurse engaged at IIT Bhubaneswar dispensary are offered a contractual position (though on a regular scale), it is not appropriate to disburse additional benefits like nursing allowance to them. However, the

34th Meeting of the Board of Governors (BoG) on 12.04.2019

proposal may be reviewed with regard to the existing rules of Govt. of India and placed before both FC and BoG in their next meeting for a discussion.

BoG:34-14 To discuss on the progress and difficulties faced in Phase- II construction work being monitored by PMC NBCC.

Director, IIT Bhubaneswar briefly appraised the Board that IIT Bhubaneswar is progressing very fast in getting the Phase-II construction completed ahead of other 2nd generation IITs. However, the progress of work has come down very sharply in last few months. NBCC, the new PMC appointed by the Institute had started of very well at the beginning but they have slipped away significantly in last six months. There have been some issues related to quality and workmanship which may affect the infrastructure for a long time. Multiple cracks in the slabs of Lecture Hall Complex have been observed due to lack of quality related issues in spite of repeated request and reminders.

Besides that non deployment of adequate manpower has been a major concern which bothers the Institute most. They have failed in their commitment of handing over the buildings within 15 months of starting of the work to comply with the mandate of the Cabinet.

More so, non-adherence to the right building code in compaction of soil back-filling in the foundation has been a serious issue.

The Board took note of the concerns of the Institute and resolved the following:

- 1. The Engineering team of the Institute must carry out regular as well as surprise inspections at site and get the PMC re-do the work in case any kind of defects in the quality and workmanship is noticed. No compromise can be made on the quality front, as the buildings are going to stand there for years to come and must ensure safety and security of IIT community including students.
- 2. The contractor and the PMC be penalized for their in action and non-commitment of the timely completion and handing over the sites. Right LD's should be applied.

34th Meeting of the Board of Governors (BoG) on 12.04.2019

- 3. The contract signed between both the parties can be re-visited in case violation of some of the clauses is noticed.
- 4. Regular and timely review of the project must be carried out by introducing project monitoring software, which will give a very handy information on our desktop/ mobile phone.
- 5. The contractors involved in such a kind of low quality work culture must be cautioned and action be taken against them.

The Board appreciated the efforts and keen interest of the Director for his personal involvement in pursuing completion of work on time and bringing up the Institute to a good level. To facilitate the growth of the Institute with a student strength of 1800 approx., at the moment with only 1000 seated readymade infrastructure available inside the campus, the Director has aggressively planned to create two new hostels ahead of time to come up to cater to the need on accommodation and arranged two hostels from nearly NISER and also the ANK Hall of IIT KGP in the city to cater for interim purposes.

BoG:34-15 To discuss on the observation of dripping in slabs of Phase-II construction work and status of infrastructural actions.

The Board discussed the matter on reporting of an observation by the Institute where there have been serious quality issues and non-adherence of codal provision of the construction work. One of the major quality issues being development of cracks on the slabs of the Lecture Hall Complex, besides others like casual soil compaction.

Even after several reminders during the course of actions on improvement have not been taken on the part of the PMC as well as the contractors which resulted development of cracks in slabs. To investigate this serious issue and to come out with remedial actions, the Director had constituted a Technical Expert Committee having prominent personalities consisting of (i) Prof. Sriman Bhattacharya, Deputy Director, IIT Kharagpur, (ii) Er. B N Malhotra, Former Special DG, CPWD (iii) Dr. Dinakar Pasla, PIC Civil. The Committee met on 23.02.2019 and suggested for conducting tests including

- 1. Test on core samples extracted from the designated point.
- 2. Rebound Hammer tests on the similar points on the top surface.
- 3. UPV tests on the similar surface in indirect way.

34th Meeting of the Board of Governors (BoG) on 12.04.2019

	4. The deflection of the beam is to be checked.
	Tests 1, 2 and 3 were already conducted, but 4 is yet to be done and this is being delayed by the PMC.
	The Board directed the Institute to write a strong letter to the DG, NBCC for immediate compliance of the suggestions made by the Committee and work in a speedy and serious manner to ensure timely completion of the project. Both the PMC and the Contractors must be penalized for time over run and failure in assuring quality constructions. Also, the Board felt that the PMC do the water ponding test immediately.
BoG:34-39	To consider and approve to pay Rs.25 lakhs as first instalment to
	the development of IIT Alumni Centre at Bangalore. (IIT ACB).
	An IIT Alumni Centre is being constructed at Bangalore by taking contributions across all IITs. The Finance Committee deliberated and considered the proposal of the Institute towards release of contribution of Rs.25 lakhs to the Centre as a part of first instalment and recommended to the Board for consideration.

SECTION – C (Items for Ratification)

Item No.	Description of Item		
BoG:34-16	The Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty positions in the School of Infrastructure (SIF). The Selection Committee met on 07.12.2018 and made the following recommendations.		
	Assistant Professor (Grade-II)		
	 Dr. Devesh Punera, Assistant Professor Grade-II in the School of Infrastructure (SIF) with pay at entry level and other benefits as per Institute rules. 		

34th Meeting of the Board of Governors (BoG) on 12.04.2019

2. Dr. Akanksha Tyagi, Assistant Professor Grade-II in the School of Infrastructure (SIF) with pay at entry level and other benefits
as per Institute rules.

The Board ratified the same.

BoG:34-17

The Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of faculty positions in Economics discipline at School of Humanities, Social Sciences and Management (SHSS&M). The Selection Committee met on 14.02.2019 and made the following recommendations.

Assistant Professor (Grade-I)

None found suitable.

Assistant Professor (Grade – II)

Dr. Madhusmita Dash, Assistant Professor Grade-II in the School of Humanities, Social Sciences and Management (SHSS&M) with pay and other benefits as per Institute rules.

Waiting list

Dr. Sitakanta Panda

The Board ratified the same.

BoG:34-18

Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty positions in Electronics and Communication Engineering discipline at School of Electrical Sciences (SES). The Selection Committee met on 25.02.2019 and made the following recommendations.

Assistant Professor Grade-I

None found suitable.

34th Meeting of the Board of Governors (BoG) on 12.04.2019

Assistant Professor (Grade - II)

Dr. Soumya Prakash Dash, Assistant Professor Grade-II in the School of Electrical Sciences (SES) with pay at the entry level and other benefits as per Institute rules.

Visiting Faculty at Assistant Professor Grade-II

Dr. Anup Aprem, Visiting Faculty at the level of Assistant Professor (Grade-II) in the School of Electrical Sciences (SES) with consolidated monthly remuneration of Rs.1.15 lakh and other benefits as per Institute rules for up to three years with annual review. The appointment letter will be released after taking the school requirement into consideration.

The Board ratified the same.

BoG:34-19

Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty positions in Electrical Engineering discipline at School of Electrical Sciences (SES). The Selection Committee met on 25.02.2019 and made the following recommendations.

Assistant Professor Grade-I

None found suitable.

Assistant Professor (Grade - II)

Dr. Shambhu Sau, Assistant Professor Grade-II in the School of Electrical Sciences (SES) with pay at the entry level and other benefits as per Institute rules.

Visiting Faculty at the level of Assistant Professor (Grade-I)

Dr. Supratim Ghosh, Visiting Faculty at the level of Assistant Professor (Grade-I) in Electrical Engineering at School of Electrical Sciences (SES) with consolidated monthly remuneration of Rs.1.25 lakh and other benefits as per Institute rules for up to three years with annual review. The appointment will be released after taking the requirement of the school into consideration.

34th Meeting of the Board of Governors (BoG) on 12.04.2019

Visiting Faculty at the level of Assistant Professor (Grade-II)

Dr. Vedanta Pradhan, Visiting Faculty at the level of Assistant Professor (Grade-II) in Electrical Engineering at School of Electrical Sciences (SES) with consolidated monthly remuneration of Rs.1.15 lakh and other benefits as per Institute rules for up to three years with annual review. The appointment letter will be released after taking the school's requirement into consideration.

The Board ratified the same.

BoG:34-20

Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty of Foreign Origin. The Selection Committee met on 01.04.2019 and made the following recommendations

1. Prof. Johannes Eugene Marie Houbenn, Sorbonee University, France

Position Offered- Visiting Professor of Foreign Origin (SHSS&M) Offer letter issued on

Pay: Rs. 2.00 Lakh (Consolidated) for a period of up to two years with annual review.

The Board ratified the same.

BoG:34-21

Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty positions in Physics discipline at School of Basic Sciences (SBS). The Selection Committee met on 04.04.2019 and made the following recommendations.

Professor

1. Prof. Parlapalli Venkata Satyam for the position of Professor with pay protection and two advanced increments and other benefits as per Institute rules.

Assistant Professor (Grade-I)

1. Dr. Hemant Kumar for the position of Assistant Professor (Grade-I) with pay and other benefits as per Institute rules.

34th Meeting of the Board of Governors (BoG) on 12.04.2019

Assistant Professor (Grade - II)

1. Dr. Abhishek Chowdhury for the position of Assistant Professor Grade-II with pay and other benefits as per Institute rules.

The Board ratified the same.

BoG:34-22

The Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of non-teaching positions in response to the advertisement No.Rectt/01/ Non-teaching/2018. The Selection Committee made the following recommendations.

SI. No	Name of Non-teaching Staff	Selected Post	Pay Level
1.	Ms. Gagandeep Kaur Makkar	Student Counsellor	Level – 10
2.	 Dr. Subhendu Mandal (Did not accept the offer) Waiting List Dr. Subhasish Nag (Offer was issued) 	Medical Officer (Resident)	Level – 10
3.	Mr. Shalin Sasidharan Nair	Public Relation Officer on contract	Rs.70,000/- per month

The Board ratified the same.

BoG:34-23

Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of non-teaching positions in response to the advertisement No.Rectt/01/ Non-teaching/2018. The Selection Committee made the following recommendations.

SI. No	Name of Non-teaching Staff	Selected Post	Pay Level
1.	Mr. Saikiran K	Assistant Registrar	Level – 10
2.	Mr. Ankit Paramanand Bagde	Assistant Registrar	Level – 10
3.	Ms. Swagatika Sahoo	Assistant Registrar (The offer letter will be released after verification of antecedent from her present employer, if satisfactory only)	Level – 10

	The Board ratified the same.
BoG:34-24	The Chairman, BoG has approved implementation of the revision of the rate of allowances of faculty, Scientific/ Design staff and non-teaching staff as per the MHRD communication vide its letter Nos.15-4/20178-TC dated 31.01.2019 and dated 01.02.2019 on the basis of recommendations of 7 th Central Pay Commission, with effect from 01.07.2017. The Board ratified the above and took note of the financial implications in payment of arrears of Rs.1.38 crores towards revision of the
	allowances.
BoG:34-25	Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the grant of Special Allowance / Honorarium to some other functionaries of the Institute as per the decision taken in the 159 th meeting of all IIT Directors' held on 13.12.2018.
	The proposal of the IIT Council for implementation for payment of honorarium to the Institute functionaries was approved as per the following slabs:
	1. Deans: Rs. 3500/- 2. Wardens: Rs. 2500/- 3. Associate Wardens: Rs. 2000/-
	The Board ratified the same.
BoG:34-26	Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors has accorded Administrative Approval (AA) and Additional Expenditure Sanction (ES) for an amount of Rs.31 lakhs for deployment of equipment which is Supervisory Control And Data Acquisition (SCADA) complaint in both the new hostels of Phase-II works.
	The Board of Governors ratified the above proposal for deployment of equipment for design improvement, supply of quality type tested electrical panels and SCADA complaint electrical accessories of worth Rs.31 lakhs (additionally) and advised the Institute to get it passed by the Building and Works Committee of IIT Bhubaneswar before implementation. This was approved for Boys Hostel-2 and Girls Hostel-2.

34th Meeting of the Board of Governors (BoG) on 12.04.2019

BoG:34-27	Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the proposal for establishment of a new School of Planning, Architecture and Design (SPAD) in the Institute to be submitted to MHRD.
	The Board in principle agreed to the proposal to participate in the bidding for establishment of SPAD in its campus with effect from the academic year 2020-21, using a support of Rs.290.00 Crore from Ministry for the period 2020-2023 for establishing a SPAD inside the campus of IIT Bhubaneswar.

SECTION - D (Reporting Items)

Item No.	Description of Item				
BoG:34-28	confe	•	•		road for attending ancial assistance
	SI. No.	Name	Place of Visit	Period of visit	Purpose
	1.	Dr. Yogesh G. Bhumkar Assistant Professor, SM		13.03.2019 to 19.03.2019	Invited Talk
	2.	Dr. M. Sabarimalai Manikandan, Assistant Professor, SE	Ukraine	16.03.2019 to 24.03.2019	Collaborative Research Project Meeting
	3.	Dr.Barathram Ramkuma Assistant Professor, SE	ar, Ukraine	16.03.2019 to 24.03.2019	Collaborative Research Project Meeting
		Board noted the s			
BoG:34-29		•	owing faculty me m 24.12.2018 to ²	•	oined the Institute
	SI. No.	Name	Designation	School/Depar	tment Date of Joining
	1.	Dr. Rama Krushna Sabat	Visiting Faculty at the level of Assistant Professor Grade-I	School of Minerals Metallurgical and Materials Enginee	



l i			1		1		
	2.	Dr. Vijayakrishna Kari	Associate Pi	rofessor	School of Basic	Sciences	24.12.2018
	3.	Dr. Devesh Punera	Assistant Pro	ofessor	School of Infrast	tructure	14.01.2019
	4.	Dr. Akanksha Tyagi	Assistant Pro	ofessor	School of Infrast	tructure	18.01.2019
	5.	Dr. Soumya Prakash Dash	Assistant Pro	ofessor	School of Electri	ical	07.03.2019
	6.	Dr. Madhumita Dash	Assistant Pro	ofessor	School of HSS&	.M	
soG:34-30	То	report that the swing Faculty me	acceptan	ce of I	resignation	subm	itted by
	SI.	Name		Des	signation	Reliev	ed from
	1.	Prof. Krishnamach	nar Prasad	Visiting Sabbation	Professor on	17.12.2	2018 (AN)
		Board noted the sa		fficers h	nave joined	the Ins	titute du
oG:34-31	To r	Board noted the same same same same same same same sam	lowing O 2.2018 to	12.04.20	019.		titute du
	To re	eport that the fol period from 01.12	lowing O	12.04.20	•	tt. D	
	To rethe p	eport that the fol period from 01.12	lowing O 2.2018 to	12.04.20	School/Dept	tt. Di	ate of
	To rethe	eport that the fol period from 01.12	lowing O 2.2018 to	12.04.20 ion	School/Dept	tt. Di	ate of pining
	To rethe position of the posit	eport that the following of the period from 01.12 Name Dr. Subhasish Nag Dr. Gagandeep Kaur	lowing O 2.2018 to Designati	ion cer	School/Dept Medical Unit Registry	tt. D i. J d	ate of pining 5.02.2019 (FN)
	SI. No. 1.	eport that the following of the period from 01.12 Name Dr. Subhasish Nag Dr. Gagandeep Kaur Makkar Shri Shalin Sasidharan	Designati Medical Office Student Cou	ion cer insellor ion Officer	School/Dept Medical Unit Registry Registry	tt. D i. J c. V 05	ate of bining 5.02.2019 (FN) 8.01.2019 (FN)
	SI. No. 1.	eport that the following of the period from 01.12 Name Dr. Subhasish Nag Dr. Gagandeep Kaur Makkar Shri Shalin Sasidharan	Designati Medical Office Student Cou	ion cer	School/Dept Medical Unit Registry Registry	tt. D i. J d	at 5.02

	SI. No.	Name	Designation	School/Deptt.	Date of Joining
	1.	Shri Ramesh Chandra Biswal	Driver on contract	Registry	13.12.2018 (FN)
	2.	Shri Kamireddy Visweswara Reddy	Horticulturist	Registry	25.02.2019 (FN)
	3.	Shri Tileshwar Mahto	Technician (System Administration)	CITSC	10.04.2019 (FN)
	The I	Board noted the sa			
BoG:34-33		•	IRD has commun		
	23/2012-TS.1 (Pt.II) dated 27.02.2019 as per provisions of Statues 12(xv) of IIT Bhubaneswar, the Director IIT Bhubaneswar may discharge the functions assigned to the Chairperson, BoG-III Bhubaneswar till a new Chairperson is nominated by the Visitor.				
	The Board noted the same.				
BoG:34-34	To report that the MHRD has communicated vide its letter No.13-4/2012(pt.)TS-1 dated 06.03.2019 regarding appointment of four new members to the Board as part of the Council Nominee in terms of Section 11(d) of the Institutes of Technology Act, 1961 for tenure of three years with effect from 06.03.2019.				
	The I	Board noted the sa	ame.		
BoG:34-35	To report that the MHRD vide its letter No.24-2/2018-TS-I dated 05.09.2018 has communicated Minutes of the 52 nd meeting of the Council of IITs held on 20 th August, 2018 at IIT Delhi.				
	The Board noted the same.				
BoG:34-36	To report that reimbursement of TA Bill in respect of Prof. V R Pedireddi, Dean Student Affairs for his visit to China for attending Education Fair 2018 organized by Study in India Cell held during 14-18th October 2018.				
	airlin autho	es by the Institute orized Governmer	eviation towards bo due to the urgency at Agency i.e Balr e Finance Committ	/, and last minut ner & Lawrie a	es decline by the nd endorsed the

BoG:34-37	To report about the status of pending CAG Audit paragraph and vigilance cases in the Institute for the year ended 1 st April 2018.
	The Board noted the above and appreciated the efforts of the Institute in settling the audit paras in a phased manner and getting the complements from CAG of maintaining a healthy and transparent financial integrity of the Institute.
BoG:34-38	To report that Director has approved the payment of Dearness Allowances at existing rate of 9% to 12% to the employee of the Institute w.e.f. 01.01.2019 as per the Ministry of Finance letter No.1/1/2019-E-II (B) dated 27.02.2019.
	The Board noted the above. Total financial implications for payment of such DA arrears were calculated to be Rs.16,58,872/
BoG:34-39	Item has been shifted to 'items for consideration and approval'.
BoG:34-40	To report that the Institute paid Rs.10 lakhs last month towards the expenses of IIT Council Secretariat.
	The Board noted the above. However, the Board advised that an audited statement of spending of such contribution be collected from the Council Secretariat for our record.
BoG:34-41	To report that the Director has approved to allocate required land space for the construction of 0.1 MLD capacity Pilot plant under Indo-EU collaborative project with other logistics such as electricity, security and to take over and maintain the pilot plant beyond the project period.
	The Board noted the same.
BoG:34-42	To report that payment of advance of Rs.70.00 Crores to NBCC for Phase-II construction work.
	The Institute has paid Rs.70.00 cores to NBCC as part of payment of advance fund @ 33% of the total cost to them on dated 20.02.2019 taking into account of this disbursement total payment released to NBCC so far is Rs.294 crores of a project costing Rs.850.00 crores.

	The Deard noted the come			
	The Board noted the same.			
BoG:34-43	To report that handing over of Toshali Bhawan and Samantapuri campus.			
	IIT Bhubaneswar transferred all its activities including Institute administration to the permanent campus in last July 2018. However, one floor at Toshali Bhawan and a hostel facility at Samantapuri campus was allowed to be retained due to Institute requirement. But as per the decision of last Heads and Deans meeting, entire furniture and fitting and fixtures of first floor at Toshali Bhawan is now getting shifted to the permanent campus. It will take few more days to also shift the activities at Samantapuri campus as we are getting two more hostels by end of June 2019.			
	The Board noted the same.			
BoG:34-44	To report that latest development on the issue of bulk water supply to the Institute.			
	The Board noted the steady development of the issue of bulk water supply to the Institute and directed to the Institute to make a constant effort in reminding the Govt. of Odisha as well as MHRD to come out with a solution in amicably settling the matter in the best interest of both the organizations.			
	Board also endorsed the stand taken by the Institute in not agreeing to accept the conditions as such which would result in seer wastage of water.			
	It is the responsibility of Govt. of Odisha to provide water and electricity to the Institute as a part of their initial commitment.			
BoG:34-45	To report that settlement of Medical advance in respect of the treatment of the son of Shri Nilamadhab Mishra, Junior Superintendent and ex-employee of the Institute.			
	The Board took note of the appeal by the ex-employee of the Institute towards full claim and reimbursement of medical expenses at CMC Valore for treatment of his deceased son and directed the Institute to re-examine			

34th Meeting of the Board of Governors (BoG) on 12.04.2019

	the case in the light of the entitlement of the patient vis-à-vis Institute/ CGHS Rules and place it to the next meeting for decision.
BoG:34-46	To report that the Director allowed Child Care Leave of the 50% of the requested leave to an Assistant Professor making a request of child care leave during her probation period. This was allowed as per CCS Leave Rules 1972 Section 43-C-3(ii).
	Dr. Akanksha Tyagi, Assistant Professor Grade-I (Regular) at pay level-12 joined in School of Infrastructure on 18.01.2019 but immediately proceeded on Child Care Leave (CCL) due to some congenital ailment of her child. As per CCS Leave Rules 1972 Section 43-C-1(ii) she is not entitled for any CCL as she is on probationary period. However, the Competent Authority allowed 50% of her applied leave as CCL and balance 50% as Extra Ordinary Leave (EOL). Such permission was granted under the provisions of CCS Leave Rules 1972 Section 43-C-3(ii).

Supplementary Item

SECTION - C (Items for Ratification)

BoG:34-47	Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty positions in Mathematics discipline at School of Basic Sciences (SBS). The Selection Committee met on 09.04.2019 and made the following recommendations.				
	Assistant Professor (Grade-1)				
	Dr. Shreedevi Kalyani Masuti for the position of Assistant Professor (Grade-I) with pay and other benefits as per Institute rules.				
	Assistant Professor (Grade - 2)				
	None found suitable.				
	20				

34th Meeting of the Board of Governors (BoG) on 12.04.2019

Visiting Faculty at the level of Assistant Professor (Grade-2)

The following candidates are recommended for the position of Visiting Faculty at the level of Assistant Professor (Grade-2) with a monthly remuneration as stated and other benefits as per Institute rules for the period of up to three years with annual review:

1.	Dr. Dipankar Ghosh	- Rs.1.10 Lakh including HRA
2.	Dr. Rani Kumari	- Rs.1.10 Lakh including HRA
3.	Dr. Lakshmi Kanta Patra	- Rs.92,000/- including HRA
4.	Dr. Shuvashree Mondal	- Rs.90,000/- including HRA

The appointment letters for above selectees at the visiting faculty position will be released after taking the School's requirement into consideration.

The Board ratified the same.

BoG:34-48

Director IIT Bhubaneswar in the capacity of Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of Faculty positions in Computer Science and Engineering discipline at School of Electrical Sciences (SES). The Selection Committee met on 11.04.2019 and made the following recommendations.

Assistant Professor (Grade-1)

None found suitable.

Assistant Professor (Grade - 2)

Dr. Joydeep Mukherjee for the position of Assistant Professor (Grade-2) with pay and other benefits as per Institute rules.

Visiting Faculty at the level of Assistant Professor (Grade-2)

The following candidates are recommended for the position of Visiting Faculty at the level of Assistant Professor (Grade-2) with a monthly remuneration as indicated and other benefits as per Institute rules for the period of up to three years with annual review:

34th Meeting of the Board of Governors (BoG) on 12.04.2019

1.	Dr. Sukanta Bhattacharjee	- Rs.1.15 Lakh including HRA
2.	Dr. Siba Narayan Swain	- Rs.96,000/- including HRA

The appointment letter for above selectees at the visiting faculty position will be released after taking the School's requirement into consideration.

The Board ratified the same.

The meeting ended with a vote of thanks to the Chair.

Sd/-Secretary Sd/-Chairman